

Tax Advantages

	FSA*	HSA	HRA
Laboratory Tests			
Comprehensive Blood Work	✓	✓	✓
Fecal Occult Blood Test	✓	✓	✓
Urinalysis	✓	✓	✓
Nutrition Blood Panel	✓	✓	✓
Hormone Blood Panel	✓	✓	✓
Allergy Blood Panel	✓	✓	✓
Sexually Transmitted Infections Panel	✓	✓	✓
Biomarkers & Biometrics	✓	✓	✓
Full Genome Sequencing	✓ Coming Soon	✓ Coming Soon	✓ Coming Soon
Special Privileges & Amenities			
On-the-Ground Luxury Transportation to & from Appointment & Airport	✓	✓	✓
Same Day Hardcopy & Electronic Images & Report	✓	✓	✓
Detailed Medical History & Medication Review	✓	✓	✓
Gourmet Brunch & Lunch	Z	Z	Z
VIP Lounge Access	Z	Z	Z
On-Demand Scheduling	Z	Z	Z
Unlimited Access to Personal Health Concierge Team	Z	Z	Z
Unlimited Transfers to Family, Friends, & Colleagues	Z	Z	Z
Unlimited Booking Changes	Z	Z	Z

- ✓ Eligible Expense, as noted in IRS Publication 502 & 969
- ✓ Eligible Expense with Letter of Medical Necessity
- ✓ Eligible Expense when additional criteria are met
- Z ZELLA Advantage

*Not applicable to Dependent or Limited Care FSAs
 †ZELLA does not issue airline ticket stock

	FSA*	HSA	HRA
Diagnostic Screenings			
Total Abdominal Ultrasound	✓	✓	✓
Color Doppler Echocardiogram	✓	✓	✓
Resting Electrocardiogram (EKG)	✓	✓	✓
Cardio Stress Test with EKG	✓	✓	✓
Carotid & Vertebral Doppler Ultrasound	✓	✓	✓
Low Dose Computed Tomography (CT) of the Chest	✓	✓	✓
Computed Tomography (CT) Angiography of Coronary Arteries with Calcium Scoring	✓	✓	✓
Magnetic Resonance Angiography (MRA) of the Brain & Carotid Arteries	✓	✓	✓
Prostate Ultrasound (Males Only)	✓	✓	✓
Mammography (Females Only)	✓	✓	✓
Routine Physical Exam	✓	✓	✓
DEXA Scan	✓	✓	✓
Lung Spirometry	✓	✓	✓
Skin Check	✓	✓	✓
Eye Check	✓	✓	✓
Frequent Flyer Check	✓	✓	✓
Custom CT, MRI, PET, & Ultrasound	✓	✓	✓
Virtual Colonoscopy	✓	✓	✓
Vaccinations	✓	✓	✓
Consultations with Specialists	✓	✓	✓
Select Stem Cell Treatments	Coming Soon	Coming Soon	Coming Soon
Sleep Analysis	✓ Coming Soon	✓ Coming Soon	✓ Coming Soon

	FSA*	HSA	HRA
Aesthetic Enhancements			
Botox	✓	✓	✓
Fillers			
Cooltech® / Coolsculpting®			
Ultherapy®			
Microneedling			
CO2 Resurfacing			
Fraxel® Resurfacing			
Laser Hair Removal Touch-Ups			
Dermaplaning			
Plastic Surgery Consultation	✓	✓	✓
Dentistry			
Laser Teeth Whitening			
Deep Teeth Cleaning	✓	✓	✓
All-On-Four Impants	✓	✓	✓
Prosthetics	✓	✓	✓
Invisalign®	✓	✓	✓
Veneers	✓	✓	✓
Dentures	✓	✓	✓
Bridges	✓	✓	✓
Crowns	✓	✓	✓
Integrative Treatments			
Massage	✓	✓	✓
Accupuncture	✓	✓	✓
Spa Treatments			
Travel Expenses			
Roundtrip Airfare†	✓	✓	✓
Accommodations	✓ \$50 night PP	✓ \$50 night PP	✓ \$50 night PP
Tourism Excursions			

All the Benefits.
 Double the Perks.